

THE STATE OF TEXAS           §           IN THE DISTRICT COURTS OF  
 COUNTY OF POLK               §           POLK COUNTY, TEXAS

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, ERNEST L. MCCLENDON, Judge of the 258<sup>th</sup> Judicial District and KAYCEE JONES, Judge of the 411<sup>th</sup> Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 28, 2018, notice having been duly published in a newspaper of general circulation in Polk County, set the compensation levels, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing October 1, 2018 and closing September 30, 2019.

Such salary for the County Auditor and for the Assistant County Auditors will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

Position

County Auditor – Louis Ploth	\$61,008.51
1st Assistant County Auditor – Stephanie Dale	\$41,671.00
2 <sup>nd</sup> Assistant County Auditor – Shana Jackson	\$29,569.00
3 <sup>rd</sup> Assistant County Auditor – Michelle Laird	\$28,139.00
4 <sup>th</sup> Assistant County Auditor – Marilyn Rice	\$22,566.00
County Auditor – Travel Allowance	\$4,469.75
1 <sup>st</sup> Assistant County Auditor – Cell Phone Allowance	\$600.08

This order shall be recorded in the minutes of the 258<sup>th</sup> and 411<sup>th</sup> Judicial District Courts of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County, Texas.

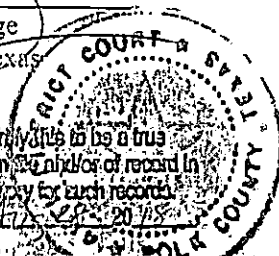
WITNESS OUR HANDS THIS 28th DAY OF AUGUST, 2018.

2018 AUG 28 AM 9:00  
 RECEIVED  
 POLK COUNTY, TEXAS  
 FOR RECORD

ERNEST L. MCCLENDON  
 Ernest L. McClendon, District Judge  
 258<sup>th</sup> Judicial District of Texas

KAYCEE JONES  
 Kaycee Jones, District Judge  
 411<sup>th</sup> Judicial District of Texas

STATE OF TEXAS §  
 COUNTY OF POLK §  
 I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on the index of record in the District Clerk's Office, the legal deposit copy for such records.  
 SIGNED AND SEALED THIS DATE 11/28/2018  
 BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
 by Bobbie Richards Deputy Clerk



Attest:

Bobbie Richards  
 Bobbie Richards, District Clerk

Schelana Hock  
 Schelana Hock, County Clerk

THE STATE OF TEXAS     §     IN THE DISTRICT COURTS OF  
 COUNTY OF POLK         §     POLK COUNTY, TEXAS

KNOW ALL MEN BY THESE PRESENTS:

THAT WE, ERNEST L. MCCLENDON, Judge of the 258<sup>th</sup> Judicial District and KAYCEE JONES, Judge of the 411<sup>th</sup> Judicial District in and for Polk County, Texas in accordance with Section 152.031, Title 5, of the Local Government Code, after a public hearing held on August 23, 2017, notice having been duly published in a newspaper of general circulation in Polk County, set the supplemental compensation levels to be paid by Polk County Adult and Juvenile Probation Departments, to be paid in twenty-six equal payments, for the following positions in Polk County for the budget and fiscal year commencing September 1, 2018 and closing August 31, 2019.

Position

County Auditor – Louis Ploth	\$5,000.00
Assistant County Auditor – Stephanie Dale	\$5,000.00
Assistant County Auditor – Shana Jackson	\$3,000.00
Assistant County Auditor – Michelle Laird	\$2,000.00
Assistant County Auditor – Marilyn Rice	\$1,000.00

WITNESS OUR HANDS THIS 28<sup>th</sup> DAY OF AUGUST, 2018.

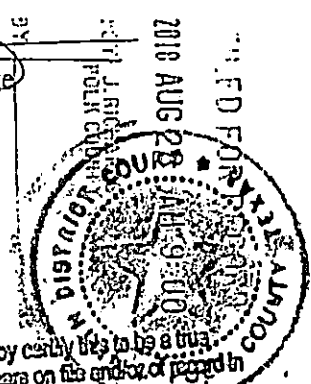
*E. L. McCleendon*  
 Ernest L. McCleendon, District Judge  
 258<sup>th</sup> Judicial District of Texas

*Kaycee Jones*  
 Kaycee Jones, District Judge  
 411<sup>th</sup> Judicial District

Attest:

*Bobby Richards*  
 Bobby Richards, District Clerk

*Schelana Hock*  
 Schelana Hock, County Clerk



State of Texas     §  
 County of Polk     §  
 I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
 SIGNED AND SEALED THIS DATE Aug 28 2018

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
 by *Bobby Richards* Deputy Clerk

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Tonya M. Haley, Official Court Coordinator of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$39,658.00 effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28th DAY OF AUGUST, 2018.

FILED FOR RECORD  
2018 AUG 28 AM 9:01  
ERNEST L. McCLENDON, JR.  
DISTRICT CLERK  
POLK COUNTY, TEXAS



State of Texas §  
County of Polk §  
I, BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 28 2018  
BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Bobbie Richards Deputy Clerk

Ernest L. McClendon  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

STATE OF TEXAS }

COUNTY OF POLK }

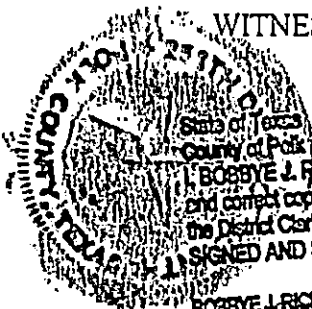
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Bernitta Langley, Official Bailiff of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$38,625.00 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level she has attained effective October 1, 2018 and effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28th DAY OF AUGUST, 2018.



BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 28 2018

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

by Bobbie Richards Deputy Clerk

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
2018 AUG 28 AM 9:01  
FILE FOR RECORD

E. L. McClendon  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Haleigh M. Nava, Official Court Reporter of the 258<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$66,340.00 effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

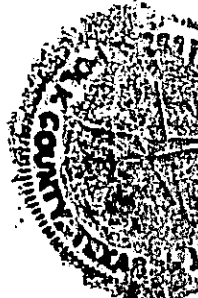
Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

This order shall be recorded in the minutes of the 258<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28th DAY OF AUGUST, 2018.

FILED FOR RECORD  
2018 AUG 28 AM 9:01  
POLK COUNTY



State of Texas §  
County of Polk §  
BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 28 2018

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Bobby Richards Deputy Clerk

Ernest L. McClendon  
Ernest L. McClendon, District Judge  
258<sup>th</sup> Judicial District of Texas

STATE OF TEXAS }  
 COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Emily Wooten, Official Court Coordinator of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$39,745.00 effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

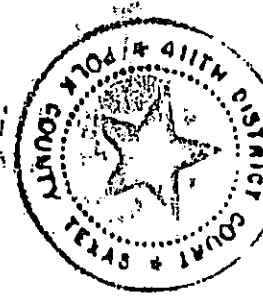
This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28<sup>TH</sup> DAY OF AUGUST, 2018.

*Kaycee L. Jones*  
 Kaycee L. Jones, District Judge  
 411<sup>th</sup> Judicial District of Texas

FILED FOR RECORD  
 BOBBYE J. RICHARDS  
 DISTRICT CLERK  
 POLK COUNTY, TEXAS  
 2018 AUG 28 AM 9:01



State of Texas }  
 County of Polk }  
 BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
 SIGNED AND SEALED THIS DATE Aug 28 2018

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
 by Dolly Kurbah Deputy Clerk

STATE OF TEXAS }

COUNTY OF POLK }

In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of Andrea Ballantyne, Official Court Reporter of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$66,341.64 effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

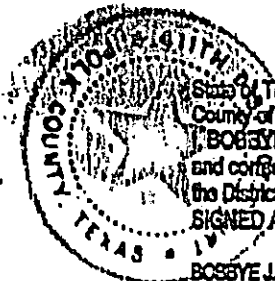
Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioners' Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners' Court of Polk County.

A copy of this order is also filed with the District Clerk in each of said counties and is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28<sup>TH</sup> DAY OF AUGUST, 2018.

FILED FOR RECORD  
28 AUG 28 AM 9:01  
BOBBYE J. RICHARDS, DISTRICT CLERK  
POLK COUNTY, TEXAS



State of Texas  
County of Polk

BOBBYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on the end/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 28 2018

BOBBYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS

by Bobby Richards Deputy Clerk

Kaycee L. Jones  
Kaycee L. Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

STATE OF TEXAS }

COUNTY OF POLK }

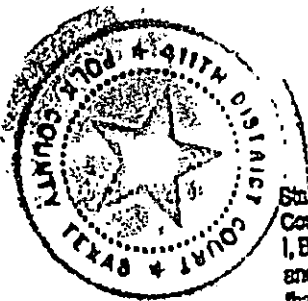
In accordance with and pursuant to Article 52.051 and 52.054 of the *Government Code of Vernon's Texas Codes Annotated* of the State of Texas, the salary of \_\_\_\_\_, Official Bailiff of the 411<sup>th</sup> Judicial Court of Texas, composed of Polk, San Jacinto and Trinity Counties is hereby ordered to be \$37,822.50 per year and a travel allowance to be \$157.50 per month, a cell phone allowance to be \$64.62 per month and law enforcement certificate pay to be commensurate with the amounts paid by Polk County for the level he/she has attained effective October 1, 2018 and effective with the annual fiscal period beginning October 1, 2018. Such salary is to be spread over twenty-six equal installments and each county is to be billed its respective share on a pro rata basis.

Such salary portion paid by Polk County will be increased by the same percentage should any other increases be granted to Polk County employees during the fiscal year 2019 budgeting process.

This order shall be recorded in the minutes of the 411<sup>th</sup> Judicial District Court of Polk County, Texas, by the District Clerk of said county, and said clerk shall furnish to the Commissioner Court of said county, a certified copy of this order for its observance and shall be recorded in the minutes of the Commissioners Court of Polk County.

A copy of this order is also to be filed with the District Clerk in each of said counties and it is hereby ordered that this Order be spread upon the minutes of the courts in said counties.

WITNESS MY HAND THIS 28<sup>TH</sup> DAY OF AUGUST, 2018.



State of Texas §  
County of Polk §  
I, BOSSYE J. RICHARDS, do hereby certify this to be a true and correct copy as the same appears on file and/or of record in the District Clerk's Office, the legal depository for such records.  
SIGNED AND SEALED THIS DATE Aug 28 2018

BOSSYE J. RICHARDS, DISTRICT CLERK OF POLK COUNTY, TEXAS  
by Dolly L. Leland Deputy Clerk

Kaycee L. Jones  
Kaycee L. Jones, District Judge  
411<sup>th</sup> Judicial District of Texas

FILED FOR RECORD  
2018 AUG 28 AM 9:01  
BOSSYE J. RICHARDS, D.  
POLK COUNTY, TEXAS